

## **Exclusive access to...**

**Amtech Refresh:** Live online learning events designed to enhance your knowledge of specific Amtech functionality, with topics ranging from basic to advanced. These monthly sessions will cover a variety of topics to help participants improve their skills in the areas that matter most to them.

**Release Review Sessions:** Curious to know what changes were a part of the last release? Each month we'll review the latest release so you're aware of new functionality that's available to you. Additionally, when a new product or module is launched, we'll dive deep into the functionality and reveal how our newest products can enhance your business operations.

Employees are **94% more likely to stay** with companies that invest in their professional growth, and companies have a **34% higher retention rate** than those who do not have professional development opportunities. (Harvard Business Review)

**Product Insights:** Detailed guides and reference materials that offer additional context and instructions for various software processes, ensuring users have all the information they need to succeed.

**Full Access to the Academy-Plus Portal:** The newly developed Academy-Plus Portal contains all the videos, documentation, and functional curriculums your employees need, providing them with a positive learning experience that simplifies and enhances their understanding of even the most challenging concepts.



## Exclusive access to...

**Discounts on Additional Training:** Academy+ members enjoy a 20% discount on any of our public, instructor-led training courses offered through Amtech Academy such as Encore Bootcamp, an intensive course that provides a comprehensive overview of the EnCore ERP system. In 2025, other public courses we'll be conducting will focus on topics such as the Imaginera-to-Encore upgrade process, building Ava reports & dashboards, and the year-end close process.

Training boosts employee engagement, performance, and profitability, with Gallup reporting a **21% increase in profitability** among highly engaged teams. Upskilling is also more cost-effective than hiring externally, with recruitment and training averaging **\$4,700 per hire.** (Society for Human Resource Management)

## **Additional Perks**:

- Access to Past Live Training Sessions: couldn't make an Amtech Refresh session? Not a problem,
   Get access to recordings of previous training sessions as they become available.
- Amtech Academy Reporting: our reporting service provides quarterly comprehensive insights on employee course completion, ensuring transparency and accountability.
- Training Needs Analysis: an annual survey designed to gather feedback on your evolving training
  preferences and needs. Once completed, your responses are reviewed by the Amtech Academy
  team to ensure the training resources offered remain relevant and tailored to support your
  ongoing success.
- 1:1 Time: after attending any of our public, instructor-led course offerings, participate in a 30-minute, 1:1 session with the instructor to help drive home the learnings so you can effectively apply them to your business.